## CV

Tomaž Čater was born on 5 June 1976 in Brežice, Slovenia. He received his bachelor, master and doctoral degrees in 1998, 2000 and 2003, all in the field of management and organization from the School of Economics and Business University of Ljubljana. He has been employed at the same faculty since 1998, initially as an assistant, then as an assistant professor and associate professor, and from 2014 as a full professor of management. His past and present positions at the faculty include head of Distance Education, head of the Department of Management and Organization, and head of the Master Program in Sport Management. External to the faculty he was a member of the management board of the European Academy of Management (EURAM) and the president of the Slovenian Academy of Management (SAM).

His main fields of research, teaching and consulting are competitive advantages of firms, strategic management, corporate social and environmental responsibility, and sport management. He has also worked as a visiting professor at universities in Indiana (USA), Chemnitz and Regensburg (Germany), and Dubai (UAE), among others. He is the author or co-author of 66 scientific articles in journals, including the award-winning article in the prestigious journal Organizational Research Methods. As an advisor he has also consulted numerous companies such as Domel, Elan, Elektro Gorenjska, Petrol, Voka Snaga, Zavarovalnica Triglav and many others.

He is fluent in English and Croatian/Serbian and almost fluent in German. As much as possible, he prefers to spend his free time in close touch with nature. Despite quitting the active playing of football and basketball at the end of high school, his life has always been closely linked with sports, especially football, basketball, running and fitness. With the football team of the School of Economics and Business, he became the European champion of business football leagues in Krakow in 2017. He also enjoys traveling and learning about distant places and cultures.

## Personal data

Date of birth: 5 June 1976

Place of birth: Brežice, Slovenia

Gender: male

Nationality: Slovene

Citizenship: Slovene

## **Education**

Elementary school degree (9/1982 - 6/1990)

Institution: Elementary School Brežice

High school degree (9/1990 - 6/1994)

Institution: High School Brežice

Bachelor's degree (10/1994 - 9/1998)

Institution: University of Ljubljana, School of Economics and Business

Bachelor's degree thesis: Business Analysis of Aero-Polyplast Company

Title: B.A. (Bachelor of Arts), Economics

Master's degree (10/1998 - 11/2000)

Institution: University of Ljubljana, School of Economics and Business

Master's degree thesis: Hypotheses on the Sources of Competitive Advantage of a Firm

Title: M.Sc. (Master of Sciences), Management and Organization

Doctor's degree (12/2000 - 10/2003)

Institution: University of Ljubljana, School of Economics and Business

Doctor's degree thesis: Sources of Competitive Advantages of Slovenian Firms

Title: Ph.D. (Doctor of Philosophy), Management and Organization

# Foreign languages

English: fluent (speaking, reading, writing)

Croatian / Serbian: fluent (speaking, reading), advanced (writing)

German: intermediate (speaking, reading, writing)

# **Employment**

Institution: University of Ljubljana, School of Economics and Business

Department: Management and Organization

**Positions** 

Teaching Assistant of Management (10/1998 - 5/2004)

Assistant Professor of Management (6/2004 - 3/2009)

Associate Professor of Management (4/2009 - 4/2014)

Full Professor of Management (5/2014 - present)

#### **Functions**

Head of Distance Education (10/2005 - 9/2007)

Head of the Department of Management and Organization (3/2007 - 9/2007, 10/2009 - 9/2013)

Head of the master's degree program in Sport Management - a joint program of the School of

Economics and Business of the University of Ljubljana and the Faculty of Sport of the University of Ljubljana (4/2007 - present)

#### Courses

Undergraduate (professional degree): Strategic Management 1 (in Slovene language), Tactical Planning and Control (in Slovene language)

Undergraduate (university degree): Strategic Management 1 (in English language), Strategic Management 1 (in Slovene language), Tactical Planning and – Control (in Slovene language)

Postgraduate (master's degree): Change Management (in Slovene language), Management in Sport (in English language), Strategic Management 2 (in English language), Strategic Management 2 (in Slovene language), Strategic Management in Sport (in English language)

# Other professional functions

#### Editor

#### Foreign scientific monographs

Values and Leadership Expectations of Future Managers from Transforming Societies (Lang Rainhart (coeditor), Chemnitz: Chemnitz University of Technology, 2011)

## Slovenian scientific monographs

Sodobni vidiki analize poslovanja in organizacije (proceedings of the 12th, 13th, 14th, 15th, 16th, 17th and 18th conference, Ljubljana: Union of Economists of Slovenia, 2006-2012)

#### Foreign scientific journals

Journal for East European Management Studies - special issue (Lang Rainhart (coeditor), Szabo Erna (coeditor), Chemnitz, vol. 18, no. 4, 2013)

#### Member of the editorial board

#### Foreign scientific journals

Journal for East European Management Studies

#### Reviewer

Foreign scientific journals

Academy of Management Review

**Economic Research** 

European Management Review

Journal for East European Management Studies

Journal of Business and Industrial Marketing

Journal of Business Research

Journal of Management Studies

Journal of Manufacturing Technology Management

Management

Zagreb International Review of Economics & Business

Slovenian scientific journals

Akademija MM Economic and Business Review IB revija Managing Global Transitions Naše gospodarstvo Organizacija

## Organizer

Sodobni vidiki analize poslovanja in organizacije (conference of the Union of Economists of Slovenia in Portorož)

Member of the organizing and program committee of the 11th and 12th conference (11/2004 - 10/2006) Chairman of the organizing and program committee of the 13th, 14th, 15th, 16th, 17th and 18th conference (11/2006 - 10/2012)

Work in committees and other professional bodies

#### Sport organizations

Member of the Licensing Committee for Complaints of the Football Association of Slovenia (10/2016 – present) Member of the Business and Marketing Council of the Olympic Committee of Slovenia – Association of Sports Federations (5/2019 – present)

## **Associations**

#### **President**

Union of Economists of Slovenia, Section for Business Analyses (7/2007 - 12/2017)

Slovenian Academy of Management (4/2016 - 4/2020)

#### Member

Union of Economists of Slovenia, Section for Business Analyses (11/2004 - 12/2017)

Slovenian Academy of Management (1/2006 - present)

European Academy of Management (1/2008 - present)

Academy of Management (5/2013 - present)

International Honor Society Beta Gamma Sigma (5/2014 - present)

# **Awards**

## Faculty and university awards

Faculty award for extraordinary academic achievements in 1996/1997 school year (School of Economics and Business, Ljubljana, 10/1997)

Faculty award for extraordinary academic achievements in 1997/1998 school year (School of Economics and Business, Ljubljana, 10/1998)

Faculty award for the best bachelor's degree thesis in 1997/1998 school year (School of Economics and Business, Ljubljana, 10/1998)

Faculty award for the best published scientific papers in year 2011 - 2. award (School of Economics and Business, Ljubljana, 12/2012)

University award for the most notable research achievements of the University of Ljubljana in year 2015 (University of Ljubljana, Ljubljana, 12/2015)

Faculty award for the best published scientific papers in year 2015 - 1. award (School of Economics and Business, Ljubljana, 12/2016)

### Other awards

Trimo award for the best doctor's degree thesis in 2003/2004 school year (Trimo d.d., Trebnje, 2/2005)

EIT conference award for the best doctor's degree thesis in 2003-2005 (Enterprise in Transition 2005: 6th International Conference, Bol, Croatia, 5/2005)

Excellent in Science 2023: award for the most prominent scientific research achievements in 2023 (Slovenian Research and Innovation Agency, Ljubljana, 11/2023)